



## **WE ARE HIRING**

### **HEAD OF BUSINESS TRANSFORMATION OFFICE**

**Sarawak Economic Development Corporation (SEDC)** is a state-owned statutory body established with the general aim of promoting the commercial, industrial and socio-economic development of the State. Our vision is **to be the Leading Agency in Advancing the Economic and Social Development of Sarawak.**

As we embark on our aspiration to transform the Corporation into a more robust and resilient organisation, we are looking for an experienced individual with strong leadership, business acumen, and exemplary work ethics who can spearhead the business growth through a comprehensive transformation journey to be part of our team as head of our newly established Business Transformation Office.

#### **Key Responsibilities**

- Lead the Business Transformation Office that is responsible for the planning, development, implementation, monitoring and reporting of organisation-wide Business Transformation with the goal to transform into a fiscally healthy and independent organisation with good corporate governance, sustainable business model while delivering values and outcomes to the stakeholders.
- Coordinate and translate the vision of the Board and Management in the process to accelerate the effort to transform the organisation into a world-class entity by facilitating innovation across the organisation.
- Spearhead the effort to develop the strategies and holistic transformation programme for the organisation in line with the vision and direction accorded to the Board and Management through active engagements with relevant stakeholders.
- Identify functional areas within the organisation that require transformation that can be achieved through, but not limited to, process improvement, revenue re-engineering, business re-organisation, review of the remuneration scheme, consequence management, and implementation of digital tool and technology, with the goal to improve the organisation's management to deliver highly ambitious target for the organisation.
- Drive the organisation forward and hold accountable those responsible for the actions and initiatives that underlie the transformation programme.
- Advise the organisation on how to navigate the transformation through a proper change management, stakeholder and communications strategy, while informing and advising the stakeholder on how to balance between short-term improvement and long-term value, and making sure line managers themselves take responsibility for change and personally ensuring they deliver results quickly and properly.

- Responsible to ensure the implementation of the transformation programme through regular monitoring of the initiatives across the organisation through the discipline of action accorded by pro-active reporting, KPI tracking and proper problem-solving
- Motivate and lead a high-performance team to encourage maximum performance and dedication to drive SEDC's Transformation
- Report to General Manager

### **Key Competencies**

- People Leadership
- Business Strategy and Planning
- Development of Transformation Strategies and Implementation Plans
- Delivery of Transformation Targets
- Programme / Project Management and Monitoring
- Problem Solving and Escalation
- Stakeholder Management
- Communications Management
- Change Management
- Digital & Literacy

### **Qualifications and Requirements**

- Accredited Bachelor's Degree in Engineering, Business Administration, Accounting, Finance, Human Resources, or other related fields from local institutions of higher learning or equivalent qualifications recognised by the government with at least Credit in Bahasa Malaysia at the *Sijil Pelajaran Malaysia (SPM)* / *Sijil Vokasional Malaysia (SVM)*. Advance degree or Professional Accreditations would be an added advantage.
- Proven leadership track record in overseeing transformational changes from innovation through implementation while working collaboratively across a diverse, large stakeholder population to create sustained value
- Experience in global transformation work, or business turnaround are preferred.
- Have a demonstrable track record of project and programme management, strategy, and business planning skills.
- Have a wide knowledge of current / emerging digital technologies and experience of strategic application to business needs.
- Highly committed towards upholding integrity and good governance in all aspects

Salary will commensurate with experiences.

Qualified candidates are invited to submit their resumes to [recruitment@sedc.my](mailto:recruitment@sedc.my) with passport-sized photograph and relevant certificates to the following email address by **4 January 2021**.

By submitting your application, you have consented to and authorised SEDC to process your personal data in accordance with Personal Data Protection Act 2010 (PDPA).

Only shortlisted candidates will be called for interview.